



Supplementary

# Sustainability Report 2021

**SDG 5:**

Achieve gender equality and empower all women and girls

**5** GENDER  
EQUALITY





IPB University  
Bogor Indonesia



SUSTAINABLE  
DEVELOPMENT  
GOALS



# Learning Program

# 1

## Gender Equality in FEMA

FEMA, as a faculty in charge of the program of Department of Community Nutrition and Department of Family and Consumer Science, is committed to attaining food security and improved community nutrition. To fulfill the nutritional needs of the family, students are taught various types of knowledge such like nutrition fulfillment, family management, nutrition education, and human interaction with their socio-economic environment. and the achievement of gender (GDI, GEI, GII, Gender Gap), and the method of equality and justice at the local, national, and global levels (GDI, GEI, GII, Gender Gap) and gender analysis tools, and also their use in gender responsive research at the household and community level, are addressed in the Gender and Development courses.

5 GENDER  
EQUALITY



[sustainability.ipb.ac.id](https://sustainability.ipb.ac.id)



[ipbofficial](#)



# 2

## Discuss Prevention of Child Marriage from a Millennial Perspective

The Center for Gender and Child Studies (PKGA), Institute for Research and Community Service (LPPM) IPB University held a webinar entitled Prevention of Child Marriage in a Millennial Perspective which was held regularly, (6/3). PKGA invited three IPB University lecturers from the Faculty of Human Ecology (Fema), namely Prof. Rizal Damanik, Dr. Tin Herawati and Dr. Lala Kolopaking as resource persons in the webinar.



5 GENDER EQUALITY



# 3

## Bogor Development from a Gender Perspective

The Center for Gender and Child Studies, Institute for Research and Community Service (CGCS-IRCS) IPB University in collaboration with the Bogor City Government commemorates Kartini Day by conducting a webinar through Empowering Our Economic Enterprises to Realize Women's Independence (29/4). For this reason, in human development indicators, the Gender Development Index (GDI) and the Gender Empowerment Index (GEI) as indicators of achievement must be prioritized. So that it needs special attention in encouraging the achievement of gender justice and equality. Meanwhile, based on Human Development Index (HDI) data, Bogor City scores higher than the national HDI and West Java. Meanwhile, when viewed from the GEI, its value is lower than West Java and nationally. This is because the involvement of women in the parliament of Bogor City is still low, where women's representation in the parliament, although it is higher than the national data, is lower than in West Java. Then women working as professional managers in Bogor City are also higher than national but lower than West Java. The contribution of women in work income is also lower than West Java and although it is higher than the national one. (dh / zul)



5 GENDER EQUALITY



# 4

## Gender Justice for All

The issue of gender equality is not only seen from the side of women but also men. This issue was conveyed by Nur Hasyim, MA, a trainer and researcher in the Softskill Improvement Webinar Living In Present (LIPS) with the topic “Gender Equality: Equality in Indonesia” (18/9). In his material, Nur Hasyim provides illustrations about the situation of gender-neutral/gender blind, gender equity, and gender justice. According to him, gender inequality arises from the social structure of society. To reach justice, this structure needs to be changed. Finally, he said, concrete action needs to be taken. For example, by opening a conversation about gender equality and justice. These things are an attempt to break free from the old structure and create a new structure that is more just for everyone. This webinar takes an excellent topic of conversation and is very relevant to the current situation. Women are considered inferior, and men are considered unfit to do something that women usually do. This webinar provides insight that men and women are the same, there is no gap. This activity was held because of the collaboration between several work units and student organizations at IPB University, namely the Department of Biology, the Department of Chemistry, the Biology Student Association (Himabio), and the Chemistry Student Association (Imasika)



# 5 GENDER EQUALITY



# 5

## PALM OIL HOUSE: Institutional Innovation and Information Technology to Fulfill the Rights and Protection of Women and Children in Oil Palm Plantations

Issues related to the lack of attention to the fulfillment of the rights and protection of women and children involved in oil palm plantations, became a note for Amnesty International in 2016 which published its report on the results of its investigation into human rights violations against oil palm companies. These violations include: the use of child labor (under 15 years of age doing physical and hazardous work), the provision of low wages below the minimum wage, no pension and health insurance, discrimination against female workers, and the use of a target system and sanctions associated with payment, thus encouraging workers to bring their children to help. Therefore, through this webinar, it is hoped that it will be able to obtain input from multiple parties in the context of institutional innovation and information systems to fulfill the rights and protection of women and children in oil palm plantations.



5 GENDER EQUALITY





IPB University  
Bogor Indonesia



SUSTAINABLE  
DEVELOPMENT  
GOALS



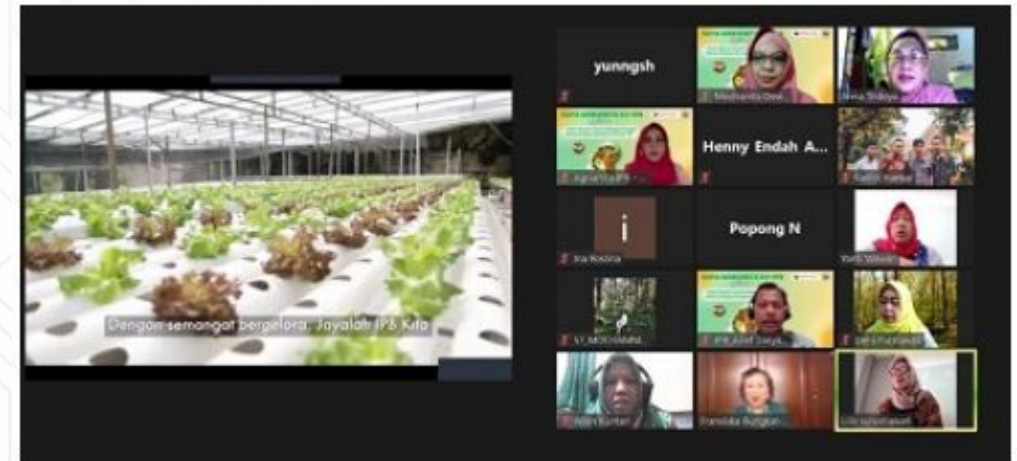
# Student Activities



## 6

## Sapa Agrianita of IPB University Vocational School Discusses Healthy Food During the Pandemic

Agrianita of Vocational School (SV) IPB University was held a Sapa Agrianita IPB University Vocational School Webinar which raised the theme about "Plant Based Foods as the Healthy Food during the COVID-19 Pandemic" Retna Widayawati, Chairman of Agrianita IPB University explained that the Sapa Agrianita is an Agrianita event that was conducted with all IPB's faculties in order to educate stakeholders as well as became a connector or bridge for transfer of knowledge between the IPB University lecturers, Agrianita members, and the community as a whole. Furthermore, this event aims to share insightful experiences and provides the access of capacity building to every participants who are attended the Sapa Agrianita event. In this Sapa Agrianita event, it was also attended by Dr. Darwati, one of the doctors at the IPB University Health Unit, who gave an insightful presentation about healthy food and lifestyle. For instance, the criteria for healthy food as follows, food containing nutrients with the right type and amount needed, the food is properly and cleanly processed, free from genetic engineering and does not contain an excessive amounts of nutrients. In addition, Dr. Darwati also shared an eye-opening explanation with respect to the food selection, the good food for infants and pregnant women consumption, Nutritional Adequacy Rate and nutritious food for the elder.



# 7

## IPB E-Sport Creates Ladies Division

It is undeniable that the world of E-Sports has penetrated all ages. From the old to the young, from children to adults, men and women. The world of e-sports does not recognize differences in age or gender. Therefore, IPB E-Sport formed a ladies division. The background of the establishment of ladies division is to accommodate IPB University students in channeling their talents and being able to prove that women can also excel through E-Sport.

At the beginning of the establishment, there must be difficulties to be faced. One of them is finding and gathering ladies' players, because there is no place so that the ladies' players play individually and don't know each other. It's not uncommon for them to play with male players. In the world of E-Sports, skills and abilities between men and women doesn't matter. There are two ladies' divisions in IPB E-Sport, Mobile Legends and PUBG Mobile divisions.



5 GENDER EQUALITY





**IPB University**  
— Bogor Indonesia —



**SUSTAINABLE  
DEVELOPMENT  
GOALS**



# Research, Innovation, and Bussiness

# 8

## Indonesian Collaborative Research – Word Class Universities “Women's Empowerment and Social Engineering Preservation of Home-Based Local Cultural Crafts in Indonesia

Collaboration with ITB,  
UI, UGM and UNAIR



5 GENDER  
EQUALITY



[sustainability.ipb.ac.id](https://sustainability.ipb.ac.id)



[ipbofficial](https://www.instagram.com/ipbofficial)



# 9

## Study on PUG Implementation in 5 Agricultural Infrastructure and Facilities (PSP) Programs

Agricultural development programs and activities are designed to lead to efforts to increase the participation of the farming community. This has been explicitly mandated in Presidential Instruction Number 9 of 2000 concerning the Implementation of Gender Mainstreaming (PUG) in the Development Process which was strengthened by Permendagri Number 15 of 2008 concerning the Implementation of Gender Mainstreaming in the Regions. In 2019, Indonesia's IPG experienced an increase with an achievement of 91.07. This achievement in 2019 has been able to exceed the GPA achievement in 2015 which was 91.03 which had decreased significantly in 2016 to 90.82. However, since 2017, Indonesia's IPG has continued to increase to date.

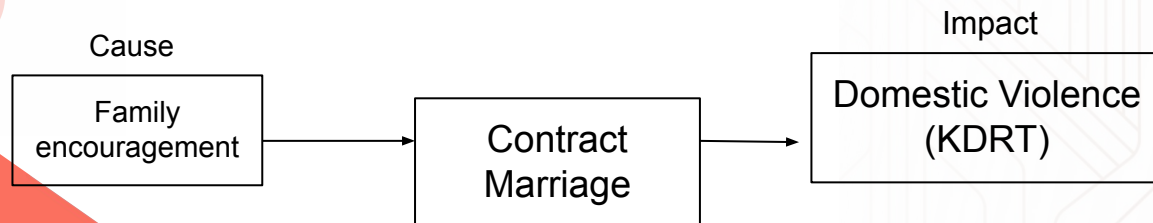


5 GENDER EQUALITY



The case of contract marriage is not as simple as being observed as a practice of violating the law regulated in Law No. 1 of 1974 concerning marriage as well as violating the provisions specifically stated in Article 2 paragraph 2, where this marriage is not carried out through registration with the authorized official through civil registration and KUA . Moreover, contract marriage becomes a much more complicated problem when this practice refers to the practice of trafficking in persons and leads to sexual exploitation. In line with that, the practice of contract marriage is included in the criminal act of trafficking in persons (TPPO) which is regulated in Law No. 21 of 2007 concerning TIP.

The results of previous studies indicate that there are a number of factors behind the practice of contract marriage. The most important factor is related to economic needs. The difficulty of getting a job due to the lack of capacity and education is a motivating factor for women to enter the world of prostitution (Bajari, 2013); (Maripah, 2016); (Amalia, 2019); (Nawati, 2019)



## Profile of Indonesian Gender and Children

Head of the Nutrition and Health Division, Center for Gender and Child Studies, Institute for Research and Community Services (LPPM) IPB University, Prof Ikeu Tanziha explained the profile of Indonesian children at the 2021 Publication and Children Seminar. The seminar was organized by the Ministry of Women's Empowerment and Child Protection (Ministry of PPPA ) Republic of Indonesia, 17/12. In her presentation, Prof Ikeu said that every child has inherent human rights. These rights include the right to survive, the right to grow, and the right to fulfill one's potential. The Convention on the Rights of the Child is in line with the objectives of the Sustainable Development Goals (SDGs). The first SDGs stated that no child should live in poverty. Then in the second SDGS goal, there are no children who are malnourished. According to her, the convention on the rights of the child is also in line with the objectives of the fifth SDGs. That is, every child must have equal access to opportunities, regardless of gender gaps. In the sixth SDGs, every child has the right to get access to clean water and sanitation.





IPB University  
Bogor Indonesia



SUSTAINABLE  
DEVELOPMENT  
GOALS

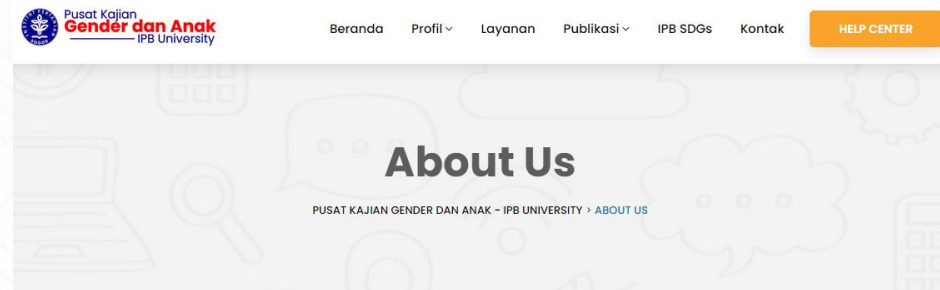


# Campus Operation



## Center for Gender and Child Studies

Center for Gender and Child Studies is an institution for assessment and community service on gender responsive development which includes activities for empowering women and protecting children in all aspects of development in general and in particular for sustainable agriculture and rural areas.



### PUSAT KAJIAN GENDER DAN ANAK (PKGA)

Adalah Lembaga pengkajian dan pengabdian kepada masyarakat tentang pembangunan responsif gender yang mencakup kegiatan pemberdayaan perempuan dan perlindungan anak dalam segala aspek pembangunan umumnya dan khususnya pertanian dan pedesaan yang berkelanjutan.



# 13

## Gender Profile in IPB

	2018		2019		2020		2021	
	Jumlah	%	Jumlah	%	Jumlah	%	Jumlah	%
Calon Dosen	85	7,02	188	14,18	168	12,94	180	13,02
Asisten Ahli	186	15,37	197	14,86	199	15,33	236	17,08
Lektor	363	30,00	362	27,30	360	27,73	368	26,63
Lektor Kepala	361	29,83	356	26,85	350	26,96	358	25,90
Guru Besar	215	17,77	223	16,82	221	17,03	227	17,37
<b>Total</b>	<b>1.210</b>	<b>100,00</b>	<b>1.326</b>	<b>100,00</b>	<b>1.298</b>	<b>100,00</b>	<b>1.382</b>	<b>100,00</b>

5 GENDER EQUALITY





IPB University  
— Bogor Indonesia —



SUSTAINABLE  
DEVELOPMENT  
GOALS



# Community Engagement

# 14

## Advocacy of Gender Responsive Budgeting and Fulfillment of Children's Rights

In an effort to accelerate and accelerate gender-based development, PKGA LPPM IPB University always carries out socialization, advocacy to regional heads, institutions and ministries to support presidential instructions no. 9 of 2000 concerning Gender Mainstreaming in Development as a follow-up to sustainable development goals (TPB/SDGs). ) to achieve gender equality. In addition, the LPPM PKGA LPPM PUG Implementation Assistance provides strategic direction and the implementation of PUG achievements so that it continues to be sustainable so that development is more effective and efficient in an effort to achieve Gender Justice and Equality in all development sectors/sectors. As for the realization of a Child-friendly Indonesia (IDOLA) in 2030, PKGA LPPM IPB university is always active and in collaboration with the central and regional governments to carry out socialization, advocacy, mentoring and Training for the Fulfillment of Children's Rights (PUHA) with the hope that through the fulfillment of children's rights, synergy and the system that has been set by the central government, namely Child-friendly Districts/Cities can be applied to the Kelurahan and RW levels.



5 GENDER EQUALITY



sustainability.ipb.ac.id



ipbofficial





IPB University  
— Bogor Indonesia —

